This document has been marked as Non-Confidential

# Health & Safety Policy – Statement of Intent

Good safety is good business and we are committed to taking all reasonable steps to provide a safe and healthy workplace and environment for all our Team Members, Guests and others affected by our operations and activities. We believe that no business activity is of such urgency or importance that it may be carried out in an unsafe manner.

For our part, we will actively promote health and safety through good practice and conduct, whilst supporting initiatives aimed at preventing injuries, diseases and dangerous occurrences in all of our hotels and restaurants.

We recognise that the commitment and actions of individuals are integral to good health and safety practice and, to that end, we will take all practical steps to ensure that our Company provides the assistance and training necessary for all Team Members to competently fulfil their duties and responsibilities.

In return we expect all Team Members to contribute and comply with our health and safety procedures. They must ensure, so far as reasonably practicable, that they take care of their own safety, their colleagues' safety and that of anyone affected by what they do or fail to do whilst at work. In addition, they must not interfere with or misuse anything provided in the interests of health and safety.

The responsibility for implementing the Health & Safety Policy lies with all Directors, Managers and Team Members. We expect them to plan and organise safe systems of work, undertake all necessary health and safety checks, maintain records where appropriate and regularly review safety performance.

The Main Board and Executive Committee will regularly review health and safety performance through specific reports and via our WINcard.

These actions will enable us to continuously develop our positive health and safety culture whilst maintaining and improving upon our good safety record.



**Dominic Paul**
**Chief Executive**
**Whitbread Plc**
**April 2024**