"Making everyday experiences special"



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#### **Strong H1 performance**

#### WHITBREAD

Revenue and **Underlying PBT**  £ 1.3<sub>bn</sub>

Revenue

EBITDA\*

Like for like sales

7.0%

£256.0m

Capital management and cash flow

£343.1<sub>m</sub>

Net debt of

£(75.6m)

£467.2m

Capital investment

£228.9m

EPS, DPS and Return on capital Basic EPS (p) +21.5%

111.69

Dividend per share (p) +15.6%

25.20

Return on capital



**15.8**%

#### **Strong H1 performance**

- Hotels and Restaurants
  - Total sales up 11.0%, operating profit up 15.0%
- Premier Inn
  - Total sales up 14.7%
  - Record occupancy at 84.0%
- Costa
  - System sales up 15.5%; operating profit up 20.5%
  - +6.1% like for like sales growth
- Investing for future profit growth
  - New products, improved customer experience
  - Building international profit growth platforms for both Premier Inn and Costa
  - On track for 2016 and 2018 milestones





**Nicholas Cadbury** 

**Finance Director** 



#### Underlying profit before tax up 18.5%

£m	H1 2013/14	H1 2014/15	Change
Revenue	1,144.7	1,293.2	13.0%
Profit from operations	239.2	277.4	16.0%
Central costs	(13.5)	(13.8)	(2.2)%
Underlying operating profit	225.7	263.6	16.8%
Interest	(9.6)	(7.6)	20.8%
Underlying profit before tax	216.1	256.0	18.5%
Basic underlying earnings per share (pence)	91.94	111.69	21.5%

#### **Strong performance**

Profit (£m)	H1 2013/14	H1 2014/15	Change
Hotels and Restaurants - UK & Ireland	199.1	228.5	14.8%
Hotels and Restaurants - International	(3.4)	(3.5)	(2.9)%
Total Hotels and Restaurants	195.7	225.0	15.0%
Costa - UK	44.0	52.7	19.8%
Costa - International	(0.5)	(0.3)	
Total Costa	43.5	52.4	20.5%
Profit from operations	239.2	277.4	16.0%

#### Continued strong revenue growth

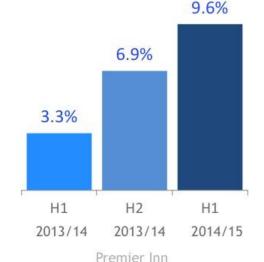


#### Group like for like sales growth +7.0%

#### WHITBREAD

#### Premier Inn

 Revpar growth of 8.5% with occupancy up 3.8% pts at 84.1%



Premier Inn

#### Restaurants

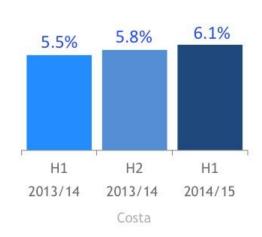
 H2 last year benefited from benign weather and H1 this year against softer comparatives

#### Costa

 Consistent like for like growth led by transaction growth of 5.0%

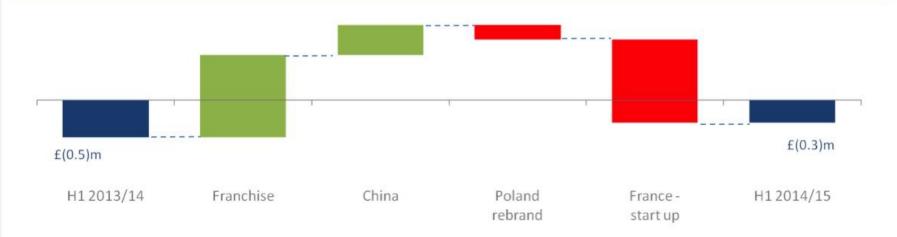








# Costa International - continuing to invest for growth



- · Good progress in Franchise and like for like stores in China
- Continuing to invest in:
  - China new stores, teams and infrastructure
  - Poland rebranding showing positive results
  - France start up

#### Underlying profit after tax and exceptionals

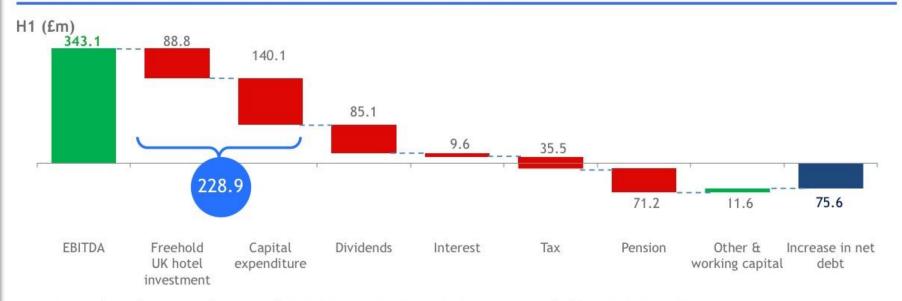
£m	H1 2013/14	H1 2014/15	Change
Underlying profit before tax	216.1	256.0	18.5%
Pension finance cost - IAS 19	(12.3)	(11.5)	6.5%
Amortisation of acquired intangible	(1.4)	(1.2)	14.3%
Profit before tax, pre exceptionals	202.4	243.3	20.2%
Taxation* ETR 21.8% (2013/14 24.7%)	(50.3)	(53.4)	(6.2)%
Net profit, pre exceptionals	152.1	189.9	24.9%
Exceptionals	23.8	(1.3)	
Profit for the year	175.9	188.6	7.2%

#### Strong EBITDA providing cash generation to fund capital investment



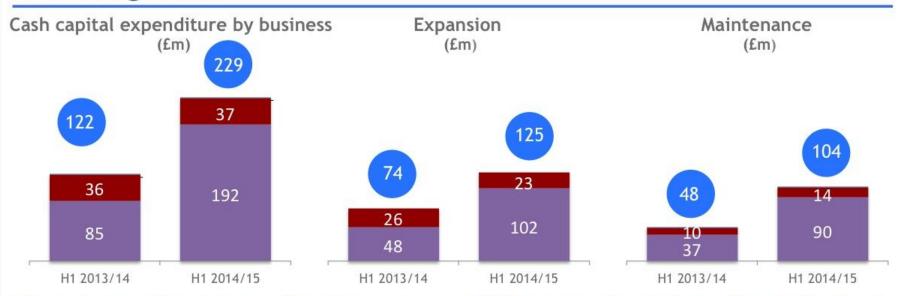
- EBITDA growing at double digit
- Funding organic growth
- Capex subject to timing of freehold acquisitions and timing of payments

### Strong EBITDA providing cash generation to fund investment and dividend growth



- Capital cash expenditure of £228.9m (2013/14 £121.7m) includes £88.8m of UK freehold hotel property
- Net debt increased by £75.6m to £467.2m
- Pension payment in line with triennial review

# Cash capital expenditure driving future EBITDA growth



- Expansionary cash capital expenditure is up year on year due to:
  - Higher value of UK freehold property acquisitions (£88.8m)
     than last year (£36.1m)
- Maintenance cash capital expenditure in Hotels and Restaurants is up year on year due to:
  - Enhanced refurbishment plan with increased H1 weighting
  - Additional hotel improvements and system investment
  - Timing of cash payments (c.£11.1m)





# Cash capital expenditure driving future EBITDA growth

#### WHITBREAD

Full year cash capital expenditure expected to be c.£500m (2013/14 £306m)

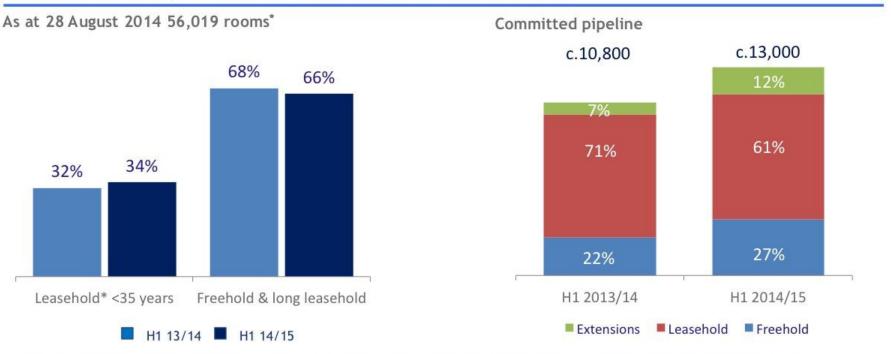
£m	Full year spend	Year on year
Hotels and Restaurants	c.415	c.185
Growing the pipeline to c.13,000 rooms	c.250	c.105
<ul> <li>Greater UK freehold opportunities with c.£200m of acquisitions (2013/14 £124m)</li> <li>Including hub pipeline investment of c.£100m</li> <li>c.1,000 room extensions</li> </ul>		
Maintenance capital	c.165	
<ul> <li>Enhanced refurbishment and hotel improvement programme</li> <li>Investing in our data and online systems and infrastructure</li> <li>Timing of cash payments</li> </ul>		c.25 c.20 c.35
Costa	c.85	c.10

#### The role of freehold property in the UK

- Freehold provides financial flexibility
  - Retains site development profit
  - Retains added value from refurbishments
  - Captures full value of operational improvement
  - Avoids inflationary rent and increases on lease renewal
- Record occupancy driving freehold extension opportunities
  - c.1,600 room extension opportunity identified
  - Focused on high occupancy locations providing strong returns
  - Average capital per room for extensions c.£55k

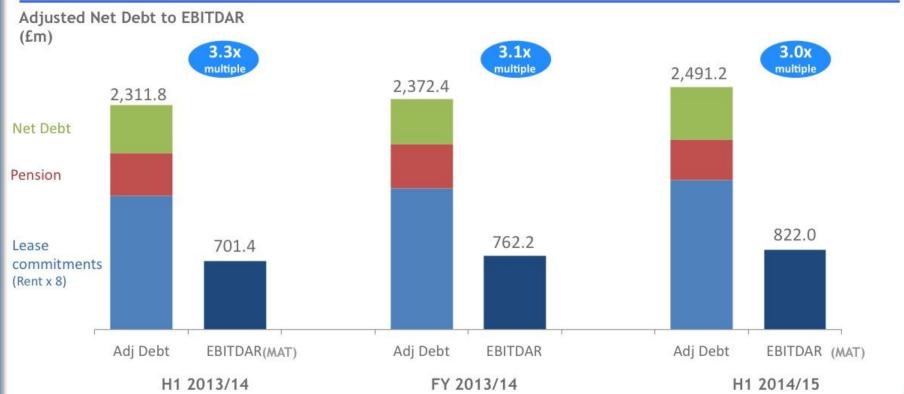
# Leases growing in importance. Success in freehold acquisitions and hotel extensions

#### **WHITBREAD**

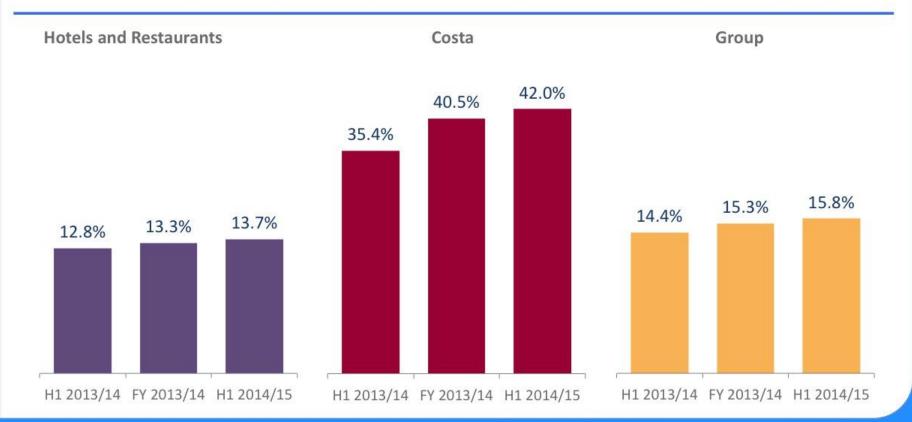


 Post completion of the committed pipeline 60% of rooms will be freehold and long leasehold, 40% will be leasehold

# Strong balance sheet supporting organic growth



#### Return on capital up 1.4% pts on last year



#### Other financial items

- IAS 19 pension gross deficit of £489.2m (£534.3m as at 27 February 2014)
  - Cash contribution of £71.2m, full year c.£82m
  - Actuarial loss/charge on assets and liabilities of £13.2m principally due to reduction in discount rate from 4.30% to 3.85%
  - Next triennial pension review based on March 2014 valuation, results due mid 2015
- Effective tax rate of 21.8% at H1 in line with full year projection

%	2013/14	2014/15	Change % pts
H1	24.7	21.8	2.9
H2	20.8	21.8 <sup>p</sup>	(1.0)
Full year	22.9	21.8 <sup>p</sup>	1.1

#### Considerations for H2 2014/15

- Good first half
  - Regional hotel market recovery
  - Special events Farnborough and Commonwealth Games
  - Costa benefited from 955 express machine roll out started in H1 last year
- Tougher second half comparatives
  - 2013/14 like for like sales
    - 2.8% in H1 2013/14
    - 5.6% in H2 2013/14
  - Benign weather in Q4 2013/14 favoured Hotels and Restaurants

- Continued revenue investment
  - Hotels and Restaurants c.£10m across the year, upgrading technology, processes and enhanced refurbishment of c.12,700 rooms
  - Costa International management, systems and processes in Retail and Express
- Full year capital of c.£500m
- £45.6m interim dividend cash payment
  - Drip replaced scrip dividend in 2013/14

#### Summary

- A strong performance, delivered:
  - Underlying profit before tax growth of 18.5% and EPS growth of 21.5%
  - Return on capital up 1.4% pts to 15.8%
- Growth driven by:
  - Investment in new hotels and improving the quality of our estate
  - Recovery of the hotel market
  - Expansion and innovation in Costa
- Strong EBITDA growth providing cash to invest in our product to:
  - Further improve our customer experience
  - Drive future profit growth and good returns
  - Grow long term shareholder value





#### **Agenda**

### WHITBREAD

WHITBREAD

Whitbread Hotels and Restaurants

- Costa
- **Good Together**
- **Current trading**



Current trading

Trading momentum continues into first few weeks of H2

Almost Co

#### **Hotels and Restaurants - strong H1 results**

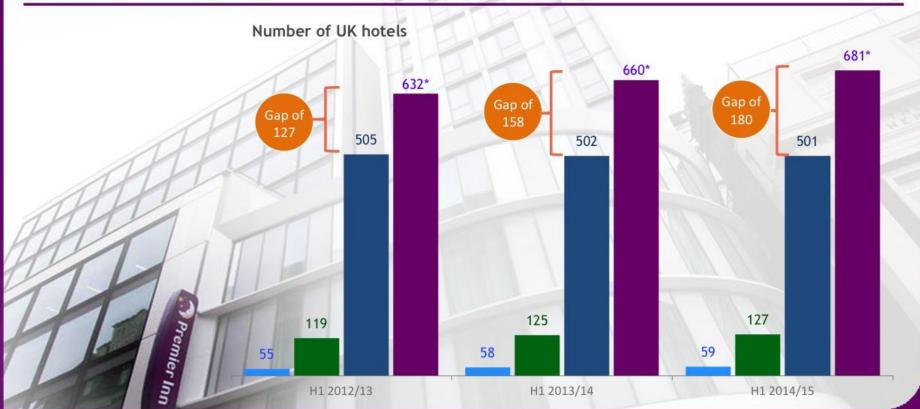
- Total sales up 11.0%, Profit before tax and interest up 15.0% to £225m
- Return on capital up 0.9% pts to 13.7%
- Premier Inn sales up 14.7% and winning market share
  - 5.6% growth in UK rooms available
  - 8.8% growth in total revpar
  - Record occupancy at 84% up 3.7% pts
- Restaurants outperformed the market\*
  - Total sales up 4.3%
- On track for the 2016 and 2018 milestones
  - Premier Inn 56,019 UK rooms
  - c.4,500 new room openings in full year
  - Pipeline increased to c.13,000



### **Premier Inn success drivers** Premier Inn Network strength Customer Dynamic Investing pricing in our Heartbeat product NMUTUA OMS FROM £29 premierinn.com

#### The best customer choice, gets even better





#### Investing in the customer experience



Enhanced refurbishment cycle

3-6-9-12 years

Market leading Quality

+ Consistency + Value

lower quality hotels

Churning

Franchises Low guest scores/ profit Investing in better rooms

Best ever beds New generation room (ID4) Upgrading Wifi

New hotels 34 new hotels 2014/15 P

#### Investing in better customer experience



Investment of c.£100m (£80m in 2013/14) in refurbishment and maintenance this year

Refurbishment plan	Refurbishment cycle	Cash cost	Rooms in 2013 - 2015	
			2013/14 actual	2014/15 Full Year
Soft furnishings and TV	6 years	c.£2,500	926	c.1,000
Light refurbishment	3 & 9 years	c.£300	2,560	c.8,700
Full refurbishment	12 years	c.£9,600	1,947	c.3,000
Air conditioning		c.£4,300	1,431	c.2,700

- Including investment of £13m on:
  - Best Ever Bed c.21,000 new beds taking the total to c.34,000 by Feb 2015
  - Upgrading the Wifi capability

### Churning lower quality hotels - negligible financial impact



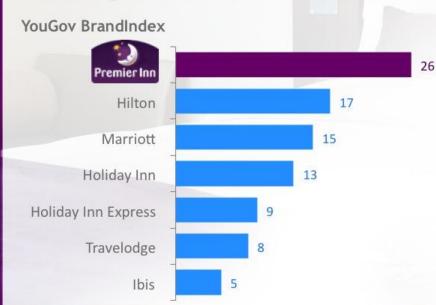
- Closing 255 franchised rooms this year
  - Net recommend guest score
     24.1% 34.8% pts below
     estate average
  - £0.3m lost contribution
- c.800 lower quality room closures to 2018



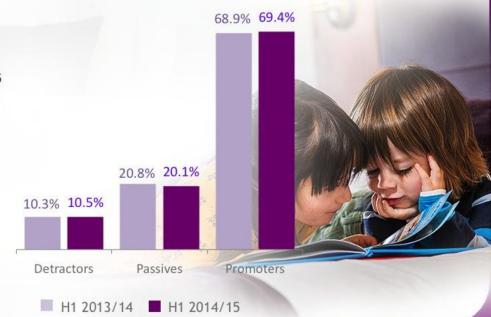
#### Top customer satisfaction



- Trip Advisor score 4.3 out of 5.0
- Leading the YouGov Hotel BrandIndex



Guest Recommend Survey: 69.4% of our customers score Premier Inn 9 or 10 out of 10

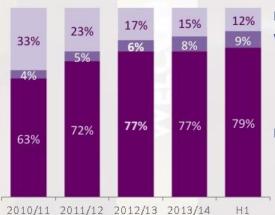


#### premierinn.com - focused on direct distribution

Premier Inn

- Premier Inn direct digital up to 79%
  - 44% of visits from mobile devices

#### Premier Inn volume of reservations by channel



Non-automated
Web indirect

2014/15

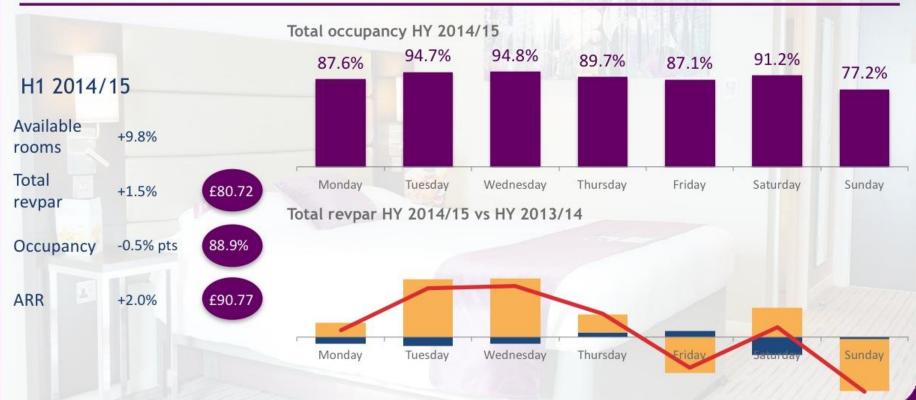
- Launched multilingual websites (French, German, Italian, Spanish)
- B2B strength
  - c.55% of Premier Inn sales
  - Business Account Card\*
     sales now c.27% of total
     sales

Premier Inn Digital Direct



#### **Dynamic pricing - London sales up 11%**

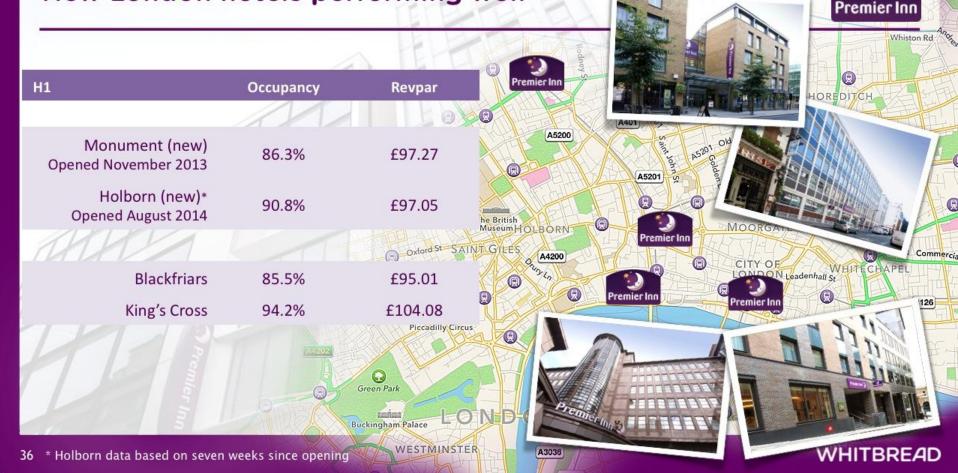






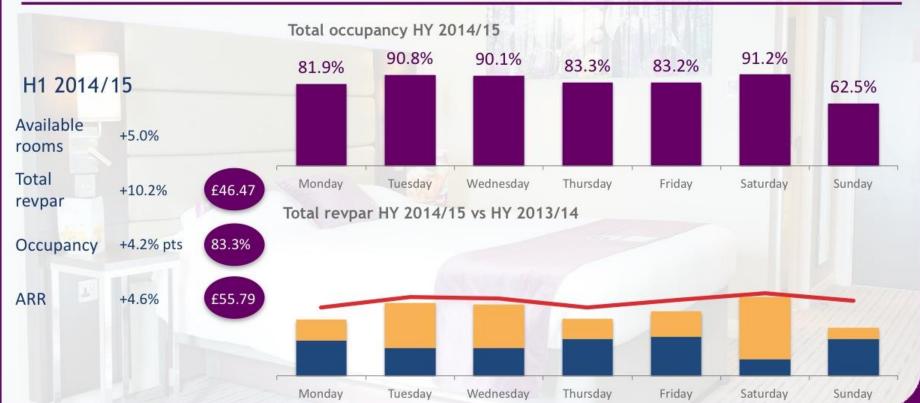
Total ARR year on year (%)

New London hotels performing well



# Dynamic pricing - regional sales up 15.6% - strong market recovery

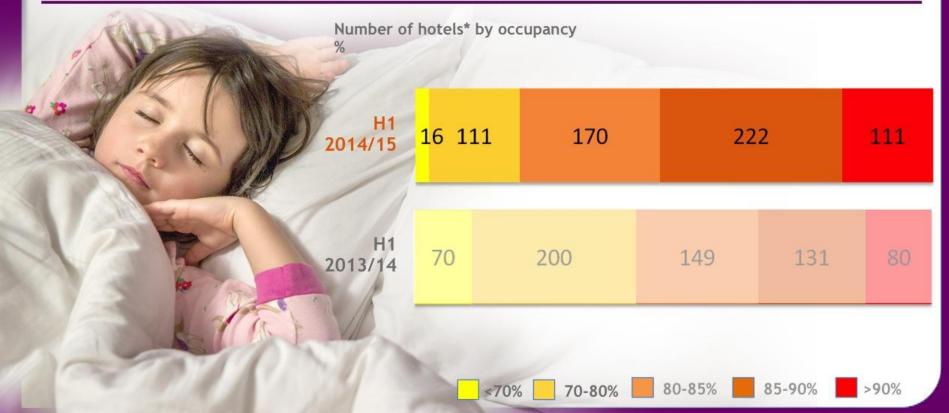






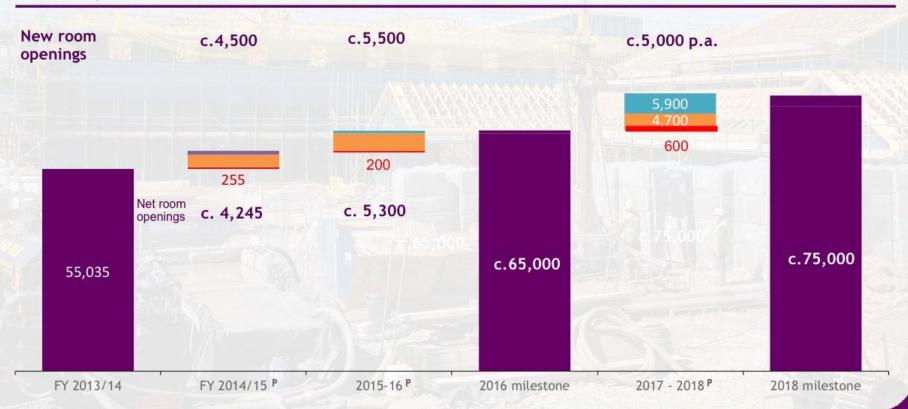
# Half of the estate is over 85% occupancy (last year one third)





# Organic pipeline - increased to c.13,000 rooms (vs 10,800 in H1 2013/14)







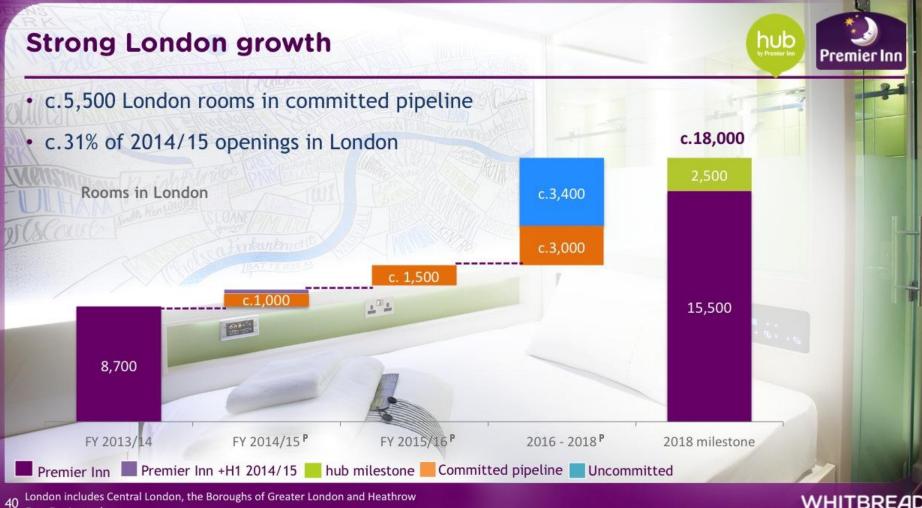












P = Projected

WHITBRE*A*D



## providing greater access to Central London



- First hub hotel to open in St Martin's Lane in November 2014
- hub will deliver c.3,000 of the 75,000 growth milestone rooms by 2018

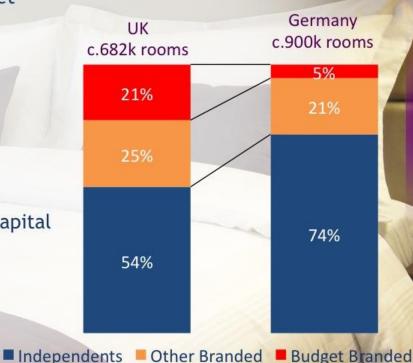
**Providing greater access** to Central London

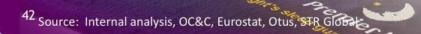


# **Germany - attractive opportunity**



- WHR Investor Day 3 July 2013 researching the market
- Large hotel market
  - Low branded budget penetration c.5%
  - Fragmented branded competitor set largest competitor c. 19,000 rooms
- Independents' share in gradual decline
- Revpar + land costs + construction = good return on capital





# **Germany - Premier Inn Frankfurt**



- Acquired a trial hotel in Frankfurt
  - 200 bed hotel
  - Opens late 2015
  - Total cost c.£25m (Freehold)
- Frankfurt
  - 5th largest city in Germany
  - Largest financial centre in continental Europe, significant trade fairs
  - Demand is 75% business and 55% domestic



# Premier Inn - different overseas growth strategies



#### Premier Inn Germany

- Extending the UK model in a large and fragmented market
- Similar property market characteristics to the UK
- Leveraging UK capabilities and overhead
- Premier Inn demand pool (4.9m overnight stays in Germany from Great Britain in 2013)\*

#### Premier Inn International

- Focused on fast growing emerging markets (Middle East, India, SE Asia)
- Capital Light property market challenging and uneconomic
- Dedicated resources offices in Dubai, Singapore and Indonesia



# **Premier Inn International - continuing progress**



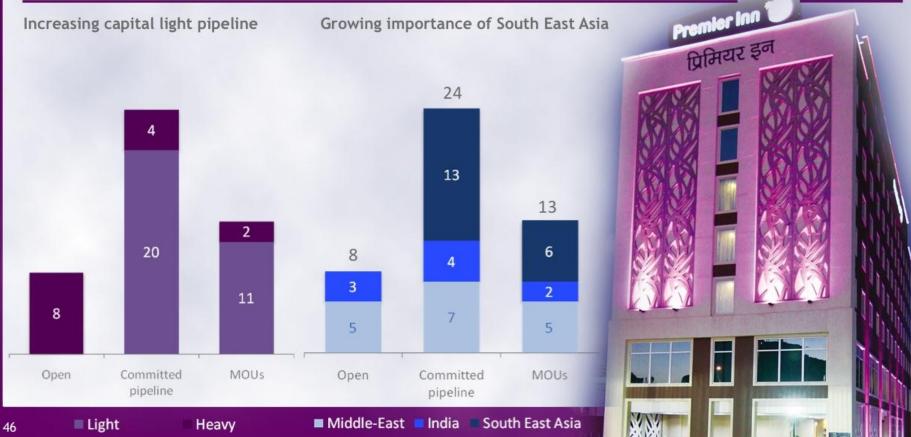
- Middle East
  - Strong sales and profit performance
  - Average Trip Advisor score of 4.4
- India
  - Some progress in a challenging market
- Building pipeline in South East Asia

	H1 2014/15	Year on year change %
Like for like occupancy	76.3%	4.5% pts
Like for like revpar	£30.86	15.2%











# **Strong overall Restaurants performance**

- Total sales £281.4m, up +4.3%
  - Like for like sales up +3.1%
  - Continue to outperform Coffer Peach benchmark\*
  - Like for like covers up +1.0%
- Margins improved against a difficult H1 last year
  - Fewer, more targeted discounts using loyalty card data
- Good progress rejuvenating our brands
  - Brewers Fayre brand refresh complete
  - 21 Beefeaters now converted to new brand proposition
- Further improvement in guest scores
  - Guest Net Recommend up +1.0% pt to 66.2%



OLD PARADISE STREET LIMITED ROAST NO.3 OUR NEW LIMITED

COSTA

Made in London, always

COTTA

MOCHA ITALIA

Orioinal Costa taste

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WHITBREAD

# An excellent performance



- System sales up 15.5% to £657.3m
- UK equity like for like sales up 6.1% and transactions up 5.0%
- Underlying profit up 20.5% to £52.4m
- Brand preference remains strong
- Express net machines up 423 to 3,938
- Return on capital up 6.6% pts to 42.0%
- On track for 2016 and 2018 milestones

# Strength and breadth

# COSTA

#### **UK Retail**

Equity stores Individual franchise

> System sales £354.6m

16.7% growth

1,480 stores +12.1%

#### **Costa Enterprises**

Costa Express Corporate **Partnerships** 

> System sales £165.8m

18.1% growth

360 stores +4.7%

3,938 machines +25.3%

#### Costa EMEI

Europe, Middle East and India

> System sales £97.1m

5.3% growth\*

750 stores +3.6%

#### Costa Asia

China and South East Asia

> System sales £39.8m

21.0% growth\*

357 stores

# Investing for future growth

# COSTA

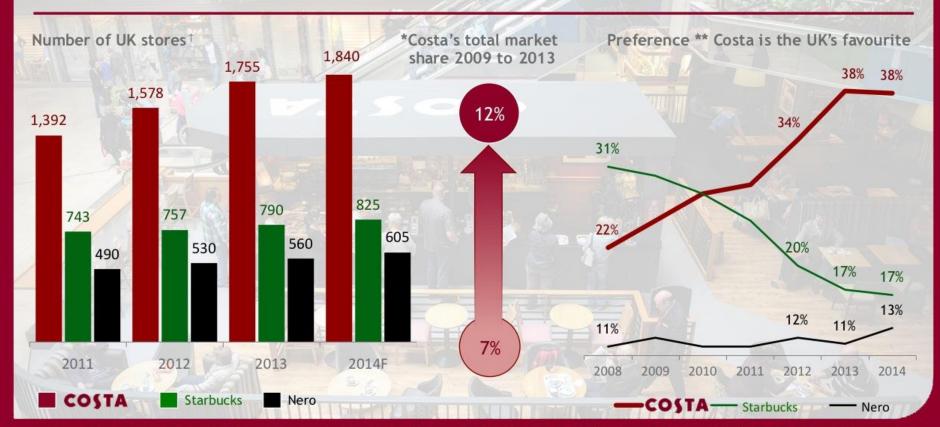
UK Stores

- Evolving store design
- New products
- c.150 net new stores this year
- Costa Express
  - New UK market segments and international markets
  - Investing in back office infrastructure
- International growth
  - European equity (Poland re-branding and France entry)
  - China (new stores, management and infrastructure)
  - c.170 new stores this year, (c.90 closures)



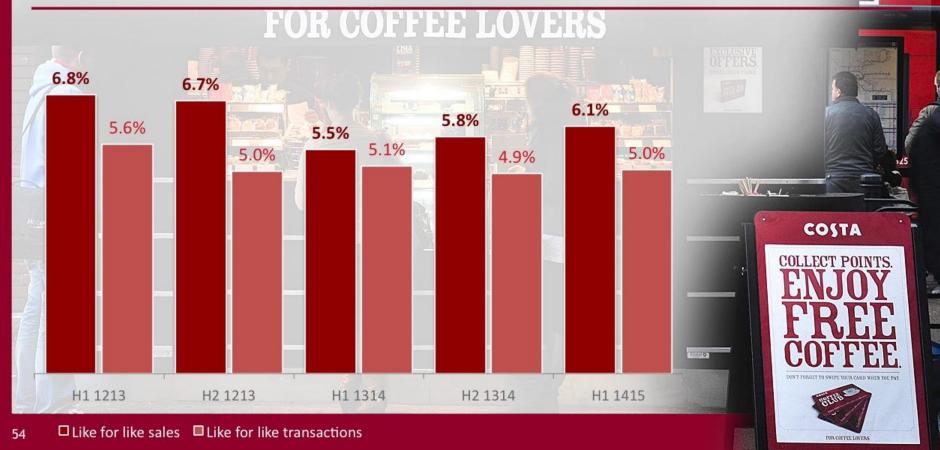
# Costa UK - a formula delivering success

# COSTA



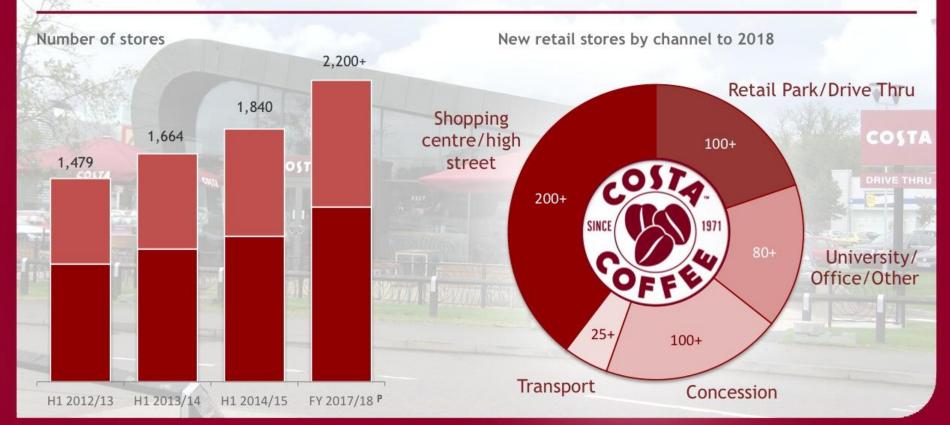
# Transaction growth powers UK retail growth





# Continuing new UK store growth







# **Evolving our store design**

# COSTA



Over 70% of our estate is new or has been refurbished over the last 3 years

# **Costa Express - continuing success**

# COSTA





- Good performance continues
  - Added 423 machines in H1
  - Total of 3,938 machines
  - 286 International machines
  - c. 800 new machines for 2014/15

- Channel focus
  - Travel
  - Business and Industry
  - Education



# **European Equity - growing the brand**

# COSTA

- Poland encouraging results
  - Rebranded 21 stores to Costa, further 35 this year
  - Food product development
  - Closed 7 unprofitable stores

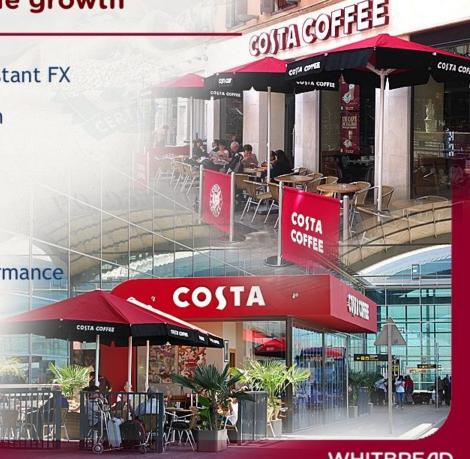


- France early days
  - 6 equity/3 franchise stores
  - Trialing 3 Costa Express machines
  - c.6 further equity openings this year



# International franchise - profitable growth

- Total system sales up 8.1% and 18.8% at constant FX
- Middle East going from strength to strength
  - 316 stores, +21 year on year
- Spain promising start
  - Opened first store June 2013
  - Now 7 stores, 6 in pipeline
- Republic of Ireland continued strong performance
  - 66 stores, +11 year on year
- India Franchisee refocusing
  - From 123 stores to c.85 stores during 2014/15
  - Long term potential



# China - exciting market





- Mid single digit like for like growth
- Mature stores in China good profitability and growing
- Investing in growth
  - Management capabilities and resources
  - Efficient operating model and supply chain
- Current focus on
  - Building scale in existing markets
  - Delivering consistent quality customer experience
  - Around 40 net new openings in 2014/15
- Plan to reach c.700 stores in 2018

# Delivering on targets 2017/18

# GOOD TOGETHER ...

 Committed to raise £7.5m for new Premier Inn Clinical building at Great Ormond Street Hospital (around £3.4m raised to date)

Performance of the

 Almost £1m raised for the Costa foundation in H1 2014/15

· Created around 1,300 new jobs

 Premier Inn is first hotel company to achieve Carbon Trust Waste Standard



### **Current trading**

# WHITBREAD

- Trading momentum continues into first few weeks of H2
- Tougher comparatives in H2
  - Especially Q4, benign weather last year
- Positioned well to deliver full year results in line with expectations

#### Summary

- Another strong performance
  - 17.1% growth in EBITDA
  - 18.5% growth in underlying PBT
  - Return on capital up 1.4% pts to 15.8%
- Our leading UK brands go from strength to strength
  - 7.0% like for like growth
  - Excellent guest and brand preference scores
- Investing for future profit growth
  - Investing in new products and better customer experience
  - Building strong international profit growth platforms for both Premier Inn and Costa
- On track for 2016 and 2018 growth milestones







"Making everyday experiences special"



# WHITBREAD



Average Room Rate (ARR)	Hotel accommodation income divided by the number of rooms occupied by guests
Income before fixed costs (IBFC)	Hotels & Restaurants operating profit before directly attributable fixed costs (such as rent, rates, insurance, etc.), head office and central costs
Income after fixed costs (IAFC)	Hotels & Restaurants operating profit after directly attributable fixed costs but before allocating head office and central costs
Joint Sites	Consist of sites with a combined Premier Inn and Whitbread restaurant. This includes the remaining standalone restaurants
Like for like sales	Period over period change in total sales, less sales generated by outlets opened during 2014/15 and 2013/14
Occupancy	Number of hotel bedrooms occupied by guests expressed as a percentage of the number of bedrooms available in the period
Return on Capital (ROC)	Dividing the underlying profit before interest and tax for the year by net assets at the balance sheet date, adding back debt, taxation liabilities and the pension deficit
Solus Sites	Consist of standalone Premier Inn hotels and integrated restaurants (e.g. County Hall) or Premier Inn hotels with a third-party restaurant
Revpar/yield	Revenue per available room, also known as "yield", this hotel measure is achieved by multiplying the ARR by the occupancy rate

# Hotels & Restaurants

Solus 1

Em

353.6

304.0

600.1

23.3%	25.5%		26.4%		₩	Underlying Operating Margin
	3.3% 0.0%		9.6% 3.1%		% %	Like for Like Sales Growth - PI ' Like for Like Sales Growth - REST '
£ 44.54	46.42	۳	50.50	۳	Е	RevPAR (Total)
	80.3%	Š	84.1%	P	<b>≫</b>	Occupancy (Like for Like) *
	80.3%		84.0%		<b>%</b>	Occupancy (Total) 8
£ 57.01	57.84	£	60.15	£	£	Key operating Measures ARR (Total) <sup>8</sup>
231.1	85.3		192.0	Г	£m	Cash Capital Expenditure - Total 7
13.3%	12.8%		13.7%		*	Return on Capital 4
2,621.5	2,565.6		2,758.6		£m	Total Net Assets 3
348.1	195.7		225.0		£m	<b>Underlying EBIT from Operations</b>
447.8	240.1		277.9		£m	EBITDA from Operations
467.6	254.0		294.3		£m	IAFC
735.6	383.7		442.8		£m	IBFC
1,489.4	767.3		851.9		£m	Sales - Total Revenue
1,494.0	/6/.3		801.9		î m	Sales - local (Underlying)
526.1	269.9	T	281.4	T	m in	Sales - Restaurants
967.9	497.4		570.5		£m	Sales - Premier Inn
				٦		TOTAL - Hotels & Restaurants
	17.6%		19.1%		*	Return on Capital 4
1,463.6	1,459.8		1,508.8		£m	Net Assets 3
269.5	149.8		168.8		£m	IAFC
388.3	206.4		231.9		£m	IBFC
893.9	463.3		498.3		£m	Joint <sup>5</sup> Sales
		Γ		Γ		
	17.0%		18.0%		æ	Return on Capital 4
1,127.8	1,075.2		1,216.3		£m	Net Assets 3
198.1	104.2		125.5		£m	IAFC <sup>2</sup>
347.3	177.4		210.9		£m	IBFC
		_	000000	_		

Solus includes India and Ireland.

<sup>&</sup>lt;sup>2</sup> Fixed costs include: rent, rates, depreciation and other costs including insurance and pre-opening

<sup>3</sup> Net segmental assets

<sup>&</sup>lt;sup>4</sup> Return on Capital is based on underlying EBIT from operations for the year ended 28 August 2014, divided by the segmental net assets with no allocation for UK debt, taxation liabilities, pension and centrally held provisions.

<sup>5</sup> Includes both joint site and standalone restaurants.

 $<sup>^{</sup>b}$ Exceptional revenue relates to VAT charged on gaming machine income  $^{7}$ Includes intangible capital expenditure.

<sup>&</sup>lt;sup>8</sup> Premier Inn UK & Ireland only.

Like for Like sales are UK & Ireland only and are pre-IFRIC 13 adjustment.

# Hotels & Restaurants cont.

# Number of Rooms

Managed

Associate

Total Solus Joint Sites - Franchise & Man

Total UK & Ireland International Total Rooms

# Solus: Number of Hotels

Managed

Total Solus - Associate - Franchise & Management Contract

Joint Sites
Total UK & Ireland
International
Total Hotels

# Restaurant Outlet Details - Beefeater - Brewers Fayre - Table Table

**Total Restaurants** Taybarns

Numbers with adjacent Premier Inns

Beefeater

- Brewers Fayre
- Table Table
- Taybarns
Joint Sites

Joint Sites excluding Standalone Restau Footnotes

377	7	93	144	133	401	7	99	153	142	689	00	681	377	304	13		290	57,722	1,703	56,019	24,036	31,983	449	282	31,252	2014/15
374	7	99	139	129	398	7	105	148	138	667	7	660	374	286	13		272	54,444	1,405	53,039	23,316	29,723	449	282	28,992	Half Year 2013/14
377	7	96	143	131	401	7	102	152	140	680	8	672	377	295	13	_	281	56,738	1,703	55,035	24,002	31,033	449	282	30,302	Full Year 2013/14

# Costa

		Half Year 2014/15	Half Year 2013/14	Full Year 2013/14
System Sales - Total	£m	657.3	569.2	1,199.2
Sales - Total	fm	442.8	378.8	807.7
EBITDA from Operations	fm	78.6	66.2	159.4
Underlying EBIT from Operations <sup>1</sup>	£m	52.4	43.5	109.8
Total Net Assets 2	fm	282.7	275.3	271.4
Cash Capital Expenditure - Total <sup>3</sup>	fm	36.7	35.9	74.2
Key operating Measures				
Like for Like Sales Growth 4	98	6.1%	5.5%	5.7%
Underlying Operating Margin	%	11.8%	11.5%	13.6%
Return on Capital <sup>5</sup>	%	42.0%	35.4%	40.5%
Outlet details				
- Equity		1,061 779	968	1,015 740
Total UK		1,840	1,664	1,755
- International Equity		121	128	126
<ul> <li>International JV</li> <li>International Franchise</li> </ul>		651	605	326 654
Total International		1,107	1,016	1,106
Total Costa		2,947	2,680	2,861
Costa Express number of machines		3,938	3,142	3,515

<sup>&</sup>lt;sup>1</sup> Underlying profit excludes amoritisation of acquired intangibles.
<sup>2</sup> Net segmental assets

<sup>&</sup>lt;sup>3</sup> Includes intangible capital expenditure

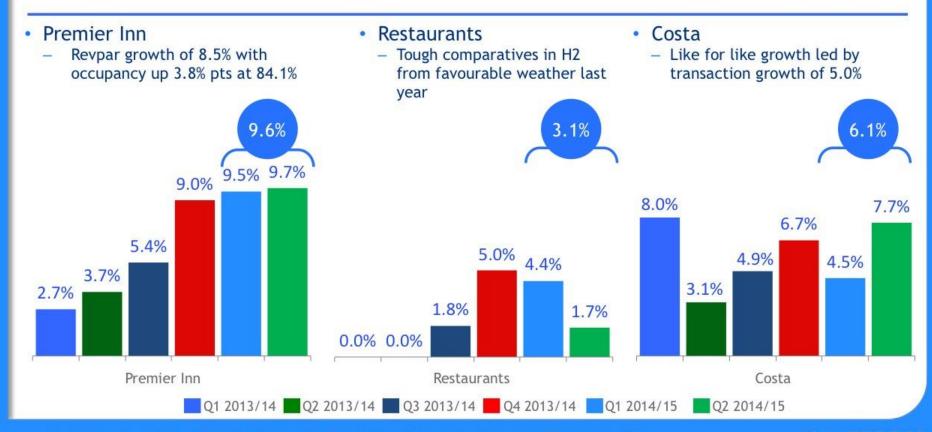
<sup>&</sup>lt;sup>4</sup> Like for Like sales are pre IFRIC 13 adjustment

<sup>&</sup>lt;sup>5</sup> Return on Capital is based on underlying EBIT from operations for the year ended 28 August 2014, divided by the segmental net assets with no allocation for UK debt, taxation liabilities, pension and centrally held provisions.

International JV includes Shanghai which is a subsidiary with a 51% interest.

### Group like for like sales growth +7.0%

# WHITBREAD



## **Revpar outperformance**



