



Whitbread Restaurants Environmental Policy Statement

Whitbread restaurants are a responsible business. As part of our sustainability programme, Force for Good, we're playing our part in taking care of the planet that we all depend on. Force for Good helps us serve customers today, and tomorrow, better than ever before, and it will help us create a forward-looking, sustainable and successful business.

Whitbread Restaurants are committed to minimising the impact of our activities on the environment, preventing pollution and promoting good environmental practice.

This policy statement sets out our approach to managing environmental impacts. We will work to Circular Economy principals of reduction, reuse and recycling by design.

This policy will be applied to Whitbread Restaurants where we have direct operational control. In particular, we will:

1. Ensure that all applicable environmental legislation and other environmental requirements are complied with.
2. Assess the most significant impacts of our business and set targets for continuous improvement within our control and review at appropriate intervals.
3. Monitor progress against targets and report annually on environmental performance.
4. Give due consideration to environmental issues and energy performance in location, acquisition, design, construction, refurbishment and operation of restaurants.
5. Raise employees' awareness of their environmental responsibilities at work and their role in implementing this policy.
6. Encourage business partners and suppliers to operate in an environmentally responsible manner and, where appropriate, make this a condition of any business partnership or contract.
7. Conduct effective dialogue on environmental matters with all stakeholders, and other interested parties, as appropriate.
8. Take such measures that are technically, economically and environmentally practicable to:
 - reduce waste at source;
 - re-use waste components where it is safe and practicable to do so;
 - recover/ recycle those fractions of the waste stream where an outlet is suitable;
 - dispose of final wastes by the most environmentally available means;
 - adopt the practice of responsible energy and water management through sustainable supply and the encouragement of efficient use throughout the business;
9. Balance our commitment to the environment without compromising the comfort of guests.
10. Review this policy statement annually to ensure that it remains applicable to the activities of the restaurant and stakeholder requirements.

The Board of Directors is committed to the implementation of this policy.

Phil Birbeck: Managing Director- Restaurants
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