

# WHITBREAD PLC

# Form of Proxy

for the General Meeting to consider the revised  
Directors' Remuneration Policy  
and the Restricted Share Plan

**Whitbread PLC**  
(incorporated and registered in England  
and Wales under number 4120344)

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# WHITBREAD PLC

## General Meeting of Whitbread PLC

### Attendance card for ordinary shareholders

A Whitbread PLC General Meeting will be held at Plaisterers' Hall, 1 London Wall, Barbican, London, EC2Y 5JU at 2pm on 6 December 2019 (see map below).

You may submit your proxy electronically using the Share Portal service at [www.whitbread-shares.com](http://www.whitbread-shares.com). If you have not already registered for the Share Portal, you will need your Investor Code below.

Only registered shareholders, their proxies or corporate representatives may attend the meeting. However, if you are registered as disabled you may bring a guest. If you have appointed a proxy (other than the Chairman of the meeting) to attend on your behalf, please tick the box and give this card to your proxy to bring to the meeting (you must still submit your Form of Proxy to be received no later than 2pm on Wednesday 4 December).

A proxy need not be a shareholder of the Company. Completion of the Form of Proxy does not prevent a shareholder from attending and voting at the meeting.

If you wish to attend the meeting, please bring this card with you and hand it in on arrival.

Signature of person attending

Barcode

Investor  
Code

### Map of venue



# WHITBREAD PLC

## Form of Proxy

General Meeting of Whitbread PLC  
convened for 6 December 2019

Barcode  
Investor Code  
Event Code  
Number of shares  
proxy appointed over

(Please leave this box blank if for  
your entire voting entitlement.)

I/We hereby appoint the Chairman of the meeting OR the following person

Name of proxy

(Please leave this box blank if you have selected  
the Chairman. Do not insert your own name(s).)

as my/our proxy\* to exercise all or any of my/our rights to attend, speak and vote in respect of my/our voting entitlement on my/our behalf at the General Meeting of the Company to be held at 2pm on Friday 6 December 2019 and at any adjournment thereof. I have indicated with an 'X' how I/we wish my/our votes to be cast on the following resolutions. Unless otherwise instructed, the proxy may vote as he or she sees fit or abstain in relation to the specific resolutions and any other business of the meeting including amendments to resolutions.

If you wish to vote 'For' all the resolutions, in accordance with the Directors' recommendation, tick here  and then sign and date the Proxy Card below.

\* If you wish to appoint multiple proxies please see note 2 overleaf and tick here.

### Ordinary resolutions

- 1 To approve the revised Directors' Remuneration Policy as set out in Appendix I of the circular containing the Notice of General Meeting.
- 2 To approve the adoption of the rules for the new Restricted Share Plan.

For	Against	Abstain
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Signature

Date

# WHITBREAD PLC

## Notes relating to the Form of Proxy General Meeting of Whitbread PLC

A Whitbread PLC General Meeting will be held at Plaisterers' Hall, 1 London Wall, Barbican, London, EC2Y 5JU at 2pm on Friday 6 December 2019.

- 1 Every holder of ordinary shares has the right to appoint some other person(s), who need not be a shareholder, as his/her proxy to exercise all or any of his/her rights to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which authority is given to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or, if this Form of Proxy has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
- 2 To appoint more than one proxy, you may photocopy this Form of Proxy. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which authority is given to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed or sealed in accordance with note 5 below and should be returned together in the same envelope. No proxy may be authorised to exercise votes which any other proxy has been authorised to exercise.
- 3 The 'Abstain' option is provided to enable a shareholder to abstain on any particular resolution. It should be noted that an abstention is not a vote in law and will not be counted in the calculation of the proportion of votes 'For' or 'Against' a resolution.
- 4 This Form of Proxy is for registered shareholders and must reach the Company's registrars not later than 2pm on Wednesday 4 December 2019 or, in the case that the meeting is adjourned, not less than 48 hours before the time appointed for the adjourned meeting (excluding non-working days).
- 5 You, or your attorney duly authorised in writing, must sign and date the Form of Proxy where indicated. In the case of a corporation, the form must either be executed with the company seal or signed by an authorised officer whose capacity should be stated.
- 6 In the case of joint holdings, any one holder may sign this form. The vote of the senior joint holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority will be determined by the order in which the names stand in the register of shareholders in respect of the joint holding.
- 7 The completion and return of this form will not preclude a shareholder from attending the meeting and voting in person.
- 8 The completed Form of Proxy, together with any power of attorney or other authority under which it is signed, or a duly certified copy thereof, should be returned to Link Asset Services, Whitbread Share Register, 34 Beckenham Road, Beckenham, Kent BR3 4TU.
- 9 If you would like to submit your proxy via the internet, you can do so by accessing the Share Portal at [www.whitbread-shares.com](http://www.whitbread-shares.com) and selecting the proxy voting link. If you have not previously registered to use the Share Portal you will first be asked to register as a new user for which you will require your Investor Code (printed overleaf), family name and postcode to log in. You can access this site from any internet-enabled computer.
- 10 To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number RA10) not later than 2pm on Wednesday 4 December 2019 or, in the case that the meeting is adjourned, not less than 48 hours before the time appointed for holding the adjourned meeting (excluding non-working days). For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. CREST personal members or other CREST sponsored members and those CREST members who have appointed a service provider(s) should contact their CREST sponsor or voting service provider(s) for assistance with appointing proxies via CREST. For further information on CREST procedures please refer to the CREST manual. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.