

RESOLUTION	VOTES FOR ^o	%	VOTES AGAINST	%	VOTES TOTAL*	% of ISC VOTED*	VOTES WITHHELD
Ordinary Resolutions							
1. To receive the Annual Report and Accounts for the year ended 27 February 2020	138,129,502	99.39%	846,972	0.61%	138,976,474	68.86%	3,091,655
2. To approve the Annual Report on Remuneration	107,891,324	83.20%	21,786,928	16.80%	129,678,252	64.25%	12,389,877
3. To elect Horst Baier as a director	140,561,062	99.53%	670,771	0.47%	141,231,833	69.97%	836,296
4. To re-elect David Atkins as a director	139,904,098	99.06%	1,330,233	0.94%	141,234,331	69.98%	833,798
5. To re-elect Alison Brittain as a director	140,268,572	99.31%	975,644	0.69%	141,244,216	69.98%	823,913
6. To re-elect Nicholas Cadbury as a director	140,226,982	99.28%	1,010,314	0.72%	141,237,296	69.98%	830,833
7. To re-elect Adam Crozier as a director	126,802,211	89.79%	14,425,799	10.21%	141,228,010	69.97%	840,119
8. To re-elect Frank Fiskers as a director	123,643,067	90.81%	12,508,511	9.19%	136,151,578	67.46%	5,916,551
9. To re-elect Richard Gillingwater as a director	139,288,794	98.62%	1,945,616	1.38%	141,234,410	69.98%	833,719
10. To re-elect Chris Kennedy as a director	139,920,535	99.07%	1,314,536	0.93%	141,235,071	69.98%	833,058
11. To re-elect Deanna Oppenheimer as a director	140,483,881	99.47%	754,786	0.53%	141,238,667	69.98%	829,462
12. To re-elect Louise Smalley as a director	140,277,293	99.32%	959,911	0.68%	141,237,204	69.98%	830,925
13. To re-elect Susan Taylor Martin as a director	140,502,560	99.48%	734,040	0.52%	141,236,600	69.98%	831,529
14. To reappoint Deloitte LLP as the auditor	138,114,347	97.91%	2,951,334	2.09%	141,065,681	69.89%	1,002,448
15. To authorise the Board, through the Audit Committee, to set the auditor's remuneration	140,605,528	99.67%	462,417	0.33%	141,067,945	69.89%	1,000,184
16. To authorise the Company to make political donations	137,284,908	96.78%	4,564,128	3.22%	141,849,036	70.28%	219,093
17. To authorise the Board to allot shares	133,746,266	94.29%	8,101,790	5.71%	141,848,056	70.28%	220,073
Special Resolutions							
18. To authorise the disapplication of pre-emption rights	136,337,763	96.24%	5,329,528	3.76%	141,667,291	70.19%	400,838
19. To authorise the disapplication of pre-emption rights in connection with an acquisition or specified capital investment	134,122,507	94.68%	7,543,275	5.32%	141,665,782	70.19%	402,347
20. To authorise the Company to purchase its own ordinary shares	138,344,527	98.13%	2,636,841	1.87%	140,981,368	69.85%	1,086,761
21. To enable the Company to call general meetings, other than an Annual General Meeting, on reduced notice	134,374,102	95.25%	6,694,285	4.75%	141,068,387	69.89%	999,742

^o Where shareholders have appointed the Chairman of the meeting as their proxy with discretion as to voting, those votes have been cast in favour of the resolutions and are included in the total of those votes for.

* A 'vote withheld' is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.